

**LIADO**  
**The Italian-American**  
**Women of Today**



P.O. Box 7487

Clearwater, FL 33758-7487

Founded in 1993

[www.LIADO.org](http://www.LIADO.org)

[www.LIADOSanGennaroFesta.com](http://www.LIADOSanGennaroFesta.com)

**2022 – 2023**

**DIRECTORY**

**A MESSAGE FROM THE PRESIDENT.....**

Carissimi LIADO sorelle,

After two strange and unsettling years, I am thrilled we are able to resume most of our normal activities. Vice-President Angela Profera and I are looking forward to a year of joy and purpose as we spend time with and support each other and our community. It is a delight to spend time with you all. I look forward to meeting many new friends and your families.

There will be changes on the horizon for all of us. We have spoken often about combining the two meetings. We hope to do that by the end of the summer. We are taking our time looking for a place that will work for both groups. Each group has its strengths and challenges, but we are stronger as a united front.

For any prospective members, you are most welcome to join us at any event we host. We look forward to meeting and getting to know you. Members are invited and encouraged to bring their daughters, granddaughters and friends to meetings and social events. We must grow LIADO if we are to flourish.

If you would like to become involved in any group or

committee please reach out to the Committee Chair, listed in this directory, Angela Profera or myself. The adage, “Many hands make light work,” is a classic for a reason. Groups such as this cannot flourish without everyone helping in some way.

Ci rivediamo fa presto!

Con molto affetto,

## Beth Sylvester

**The PURPOSE of LIADO,  
LE ITALO-AMERICANE DI OGGI**

As members of LIADO, Le Italo-Americane Di Oggi, we direct our efforts to promote a positive and realistic image of Italians and Italian-Americans as well as preserve the Italian heritage, traditions and values. It is also our purpose to assist students in achieving their goals of higher education through the Le Italo-Americane Di Oggi Scholarship Program.

**Contribution History:**

It has been our honor, over the past 29 years, to have awarded \$191,000 to deserving students,

assisting them in furthering their education.

The following is a list of the community programs LIADO has supported over the years:

- Pack a Sack (Pinellas and Pasco Counties) •
- The Children's Cancer Center
- One Voice Foundation (Dr. Tebbi)
- The Angelus House
- Autism Inspired
- Kimberly Home
- Byrd Alzheimer's Institute
- Amyloidosis Foundation

### **OFFICERS 2022 – 2023**

President Beth Sylvester 813-468-2582 Vice President Angela Profera 505-301-3078 Treasurer Sue Alestra 727-784-8217 Secretary Dawn Rawley 727-543-0139 Parliamentarian VACANT

### **2022 – 2023 BOARD OF DIRECTORS**

Virginia Sessa 727-271-5560 Linda Prendergast 407-616-6666  
Cindy Hepp 727-424-3861 Carla Koah 727-743-7980

### **STANDING COMMITTEES:**

Membership Ann DeBella Moore 727-992-7220 Membership Judy DeBella Thomas 727-514-5839 Newsletter Beth Sylvester 813-468-2582 Social Media Carla Koah 727-743-7980  
Scholarship Jo D'Amato 727-267-4703 Social/Special Events Virginia Sessa 727-271-5560 Sunshine Mary Ann Beckley

727-786-8101 Website Sophia Diana 727-422-6801 Spec  
Events Treasurer Cindy Hepp 727-424-3861

**PAST PRESIDENTS:**

Dawn Rawley

Gina Karnes Luisa Grabianowski Cindy Diana Barbara

A. Abela Ann Bonvincino Maria L. Crane, Ph.D Julie

Calabrese Vincenza Di Liberti

**GENERAL MEETINGS:**

Two meetings will be offered for our membership.  
The third Wednesday of the month at the Safety  
Harbor Library (101 2<sup>nd</sup> St N Safety Harbor, FL) and  
the fourth Tuesday of the month at Cares Elfers  
Center (4136 Barker Dr New Port Richey, FL).

There will be no meeting in Safety Harbor in  
August and no meeting for either location in  
December.

Any changes to that schedule will be emailed,  
posted to Facebook, and LIADO.org.

**BOARD MEETINGS:**

April 5, 2022 October 4, 2022 May 3, 2022  
November 1, 2022 June 7, 2022 December  
6, 2022 July 5, 2022 January 3, 2023

August 2, 2022 February 7, 2023  
September 6, 2022 March 7, 2023

**LE ITALO-AMERICANE DI OGGI, INC.**

**- BYLAWS -**

**ARTICLE I – NAME**

The name of this organization shall be Le Italo-Americane Di Oggi, Inc. hereinafter referred to as LIADO, formerly known as Florida Organization of Italian-American Women, established in March 1993, in the state of Florida.

**ARTICLE II – CODE OF ETHICS**

All members shall have the duty and obligation of protecting its officers and members against any fraud, misrepresentation and unethical practices. The spirit of fair dealing, cooperation, mutual respect and courtesy shall govern relations between members at all times.

We, the members of LIADO, an organization in which we serve with devotion and to whose progress we dedicate ourselves, have a united belief in God and we shall support good government and good citizenship in accordance with the laws of the state of Florida and the United States.

**ARTICLE III – OBJECTIVES**

1. To award scholarships and donate funds, including but not limited to, programs that address community wide needs and specific needs of the local school systems for non-profit use.
2. To engage and promote, without the purpose of

securing profit, including the teaching of, but not limited to, foreign languages, history, sociology, cultural studies, art, music, science and culinary arts.

3. To organize and promote, without purpose of securing a profit, cultural events and exchanges, public group discussions, cultural and historical exhibits, lectures, forums, panels, or similar programs, without restriction of ethnicity.
4. To perform and promote volunteer work in support of the community, including but not limited to literacy programs and youth guidance.
5. To conduct and promote, without the purpose of securing profit, research of any type as permitted by all current rules and regulations of United States Governmental Agencies, including but not limited to historical research, linguistic research, sociological research, legal and medical research, and statistical research, without ethnic restrictions.

#### **ARTICLE IV – MEMBERSHIP**

1. Members must be women of Italian birth or ancestry.
2. Applications for membership shall bear the name of one sponsor (if applicable) or member and all persons recommended for membership shall meet all membership requirements as set forth by the bylaws. A person approved or disapproved for membership shall be notified by her sponsor.
3. Membership applications will be received at any regular

monthly meeting and will be voted on at the following board meeting.

4. The dues will be \$40.00 per year and will not be pro rated. The dues will become due and payable no later than March 15<sup>th</sup>. New members joining in October, November or December of each year would pay \$20.00 and then pay \$40.00 no later than March 15<sup>th</sup> of the following year which would include April to April. New members joining in January, February or March of each year would pay only \$40.00 which would include those months plus April to April of the following year.
5. The fiscal membership year shall begin on April 1 and continue through March 31.
6. Only members in good standing may participate in the activities of LIADO. Prospective members may attend only two meetings before submitting membership application which is then voted upon by the board. Guests may attend no more than two meetings in a calendar year.
7. Termination of Membership
  - A. Non-payment of dues
  - B. Resignation
  - C. Violation of Code of Ethics
    - i. Charges must be filed in writing with the grievance committee.
    - ii. If findings are for removal, member may appeal to the Board of Directors.

## **ARTICLE V – MEETINGS**

1. General membership meetings will meet at least once a



month, the third Tuesday (Safety Harbor) and the fourth Tuesday (NPR), unless otherwise decided.

2. Board of Directors meetings will take place prior to general membership meetings.

## **ARTICLE VI – OFFICERS AND DIRECTORS**

### **PRESIDENT**

1. Chief presiding officer over all membership and board meetings.
2. She shall supervise over all affairs of LIADO and supervise the duties of other officers.
3. She shall appoint chairs of all committees, temporary and permanent, and is ex officio of all committees (Membership, Public Relations, Cultural, Hospitality, Telephone, Social Events), except the grievance and nominating committees.
4. She refrains from making proposals and votes only in case of a tie.
5. She shall have such powers as constructed as belonging to the chief executive of any organization.
6. She shall review the minutes of all meetings. She shall review all payments, checks and correspondence and will review and sign all documents pertaining to club business. She will see all books, reports and certificates as required by law.
7. She shall be authorized to sign checks as the need arises or in the absence of the Treasurer.

## **VICE PRESIDENT**

1. She will preside at meetings in the absence of the president and she shall assist the president in the performance of her duties.
2. She will assume the presidency should it become vacant until election is held.
3. She will act as ex officio member of any committee at which the president is absent.

## **TREASURER**

1. She shall have care and custody of all moneys, securities, certificates of deposit. She shall be responsible for all deposits in a regular business bank or trust company. She shall issue all check payments on instruction of the president.
2. She shall render at regular periods, as directed, a written account of the finances of LIADO and will render a written financial report at each board and membership meeting. These reports shall be attached to the minutes.
3. She will be a co-signer on all checks which will be countersigned by the president.
4. She shall read financial reports at all meetings.

## **SECRETARY**

1. She shall keep an accurate and permanent record of all regular and board meetings of LIADO.
2. She will read the minutes of each meeting.
  3. She will send copies of said minutes to all board members within ten days after respective meetings.
4. She will call the roll and keep records of attendance of officers and directors.

## **PARLIAMENTARIAN**

1. She shall be appointed by the president, not elected.
2. She shall clarify any procedures or points of order upon request of any member and carry out such other duties as may be assigned by the chair or president.
3. She shall serve as chair of the by-laws committee.

## **BOARD OF DIRECTORS**

1. The board shall consist of a minimum of five (5) and a maximum of seven (7) members at large, appointed by the president, as well as the president, vice-president, secretary, treasurer, parliamentarian, and the immediate past president who is an automatic board

member.

2. Any Board member and/or officer who misses more than one third (1/3) of yearly scheduled Board meetings will be subject to review.

## **ARTICLE VII – VOTING**

### **Requirements for Nomination**

1. Members in good standing for at least one (1) year.
2. Must have attended a majority of regular meetings during the calendar year.
3. Any nominee for President shall have served at least one (1) year as an officer or on the Board of Directors prior to nomination. If, for any reason, no qualified LIADO board member is able to assume the position of President then the nomination will be open to the general membership.

### **Nomination and Election**

1. Nominating committee chairman is appointed at the January meeting. Outgoing President shall automatically serve on nominating committee if she is not seeking re-election.
2. Nominating committee will present slate of officers at February meeting; nominations from the floor will be accepted.
3. Election of officers will be held at the March meeting.

4. Ballots will be counted by three (3) members in good standing appointed by the president.
5. Installation of officers shall be held at the April meeting.

### **Term of Office**

All officers and members of the Board of Directors shall serve for a two-year period. At the end of the two-year Presidency term, the Vice President will move up to the Presidency. Board members shall be appointed on alternate years of election of the President and officers; some shall serve one (1) year with outgoing President and one (1) year with incoming President.

## **ARTICLE VIII – COMMITTEES**

### **Standing Committees**

1. Membership – This committee shall plan membership drives and other methods to increase membership. This committee is also responsible for keeping an up to-date record of guest and prospective members as per bylaws.
2. Public Relations – The public relations committee is responsible for notifying various media (print or on air) about meeting dates, all fundraisers and any other information beneficial to the general public (social events which are open to the public, etc.).

3. Cultural and Program – The duties of the cultural and program committee are carried out by the Committee.
4. Hospitality – The hospitality committee will provide refreshments at meetings when necessary; they will meet and greet prospective members and guests; and they will make sure that the names, addresses, and phone numbers of prospective members and guests are given to the membership chair.
5. Telephone – The telephone committee will contact all members when necessary at the request of the President.
6. Nominating – The nominating committee will consist of three (3) members in good standing, two (2) of which are appointed by the chair of this committee.
7. Grievance – The grievance committee shall have the authority to review and rule on all complaints arising from the application of these bylaws.
8. Audit and Budget – The audit and budget committee shall prepare a yearly budget and will audit the treasurer's books at the end of the fiscal year and will give report at the May meeting.
9. Newsletter – The newsletter committee shall work on a monthly publication as a means of keeping the members informed of events and happenings of the membership.
10. Scholarship – The scholarship committee shall

investigate to find recipients of Italian ancestry for the LIADO scholarships. During the time that members are on the scholarship committee, their relatives are not eligible to apply for the scholarships or receive benefits from the scholarships. The committee members will oversee that the funds are distributed by check payable to a reputable school of the student's choice.

11. Social Events Committee – This committee shall see to the social activities of the organization.
12. Sunshine – The chairman of this committee shall send out cards, notes, and similar correspondence to members.

## **ARTICLE IX – MEETING PROCEDURE**

Unless otherwise provided in these bylaws, the most recent edition of Robert's Rules of Order shall govern.

### **Order of Business (General Meetings)**

- Call to order
- Prayer
- Salute to the Flag
- Roll call of Officers
- Reading and approval of minutes of previous session and any correspondence
- Officer and committee reports
- Old business
- New business
- Open discussion. Open to the membership to share

suggestions, personal events, etc.

- Motion to adjourn

### **Order of Business (Board of Directors Meetings)**

- Call to order
- Roll call of officers
- Reading and approving of minutes of previous session and any correspondence
- Officer and committee reports
  - Reports of committees when necessary including membership applications and balloting
- Other business
- Motion to adjourn

### **ARTICLE X – DISSOLUTION**

In the event of dissolution, all assets of LIADO shall go into the scholarship fund and our named charities, which in turn will be distributed by the Board of Directors.

**ARTICLE XI – AMENDMENT OF THE BYLAWS** These bylaws may be amended by two-thirds vote of the quorum voting.

### **OATH OF OFFICE**

I, \_\_\_\_\_ sincerely believe in the principles and purposes of LIADO, The Italian-American Women of Today and will, to the best of my ability protect, defend and uphold its Bylaws. Furthermore, I do solemnly



swear that I will faithfully execute the duties of the office I am about to enter. So help me God.

## **OATH OF MEMBERSHIP**

I, \_\_\_\_\_ sincerely believe in the principles and purposes of LIADO, The Italian American Women of Today, and will to the best of my ability, protect, defend and uphold its Bylaws and fully support our executives, board members and all LIADO members.

## **2022-2023 MEMBERSHIP DIRECTORY**

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## **2022-2023 MEMBERSHIP BIRTHDAYS**

<b>January (Gennaio)</b>	
Theresa ("Terry") Leopold	2
Toni Paolo	2
Mayme Vogt	3
Josephine Pizzuto	5
Virginia Sessa	5
Julie Calabrese	19
Virginia Sauter	21

Marie Casanova	26
Jean Mattalina	26
<b>February (Febbraio)</b>	
Grace Narcisi	7
Angela Feiler	9
Constance Bonett	10
<b>March (Marzo)</b>	

Kathy Giarratano	2
Caterina Pontoriero	3
Cindy Hepp	13
Fran Capolupo	15
Annette Smetzer	16
Rosemary Blumberg	19
Pat DeBiase	21
Florence Chmiel	29
Rose Mongiovi	31

<b>April (Aprile)</b>	
Anna Cox	1
Rosalie DiMeo	16
Ann DeBella Moore	18
Maryann Giordano	21
Annette Hoffmann	26
J Phoebe Spain	28
Rose Bouleris	30

<b>May (Maggio)</b>	
Anna Addino	3
Mary Ann Evans	3
Sophia Diana	10
Vivian Fidrych (Barbacci)	13
Elizabeth Sylvester	18
Rosemary Yiengst	20
Dawn Rawley	27
Rosemary Farnell	29

<b>June (Giugno)</b>	
Patricia Sorchy	1
Sally Abbazia	6
Theresa Bonura	13
Marianne DePaul	19

<b>July (Luglio)</b>	
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Delores "Lola" Zaza	1
Gaetana Driscoll	4
Joan Medico	10
Joan Alaimo	20
Dora Pontoriero	22
Camille Lombardi	22
Charron Caparello	24
Genevieve Ginsberg	26
Giovanna Abbinanti	31
<b>August (Agosto)</b>	
Joanne Boyle-Fisher	5
Cralinda (Cookie) Fischl	6
Angela Rossi	8
Anita Behan	10
Judith Monahan	14


<b>September (Settembre)</b>	
Cindy Diana (Trotta)	2
Pauline Palmer	4
Mary Haas	5
Annette Damey	6
Lucia Jablon	6
Carla Koah	7
Rosemarie Eannel	7
Sue Alestra	8
Rachel Cohen	8
Connie Sanfilippo	23

Wendy Greenaway	27	<b>November (Novembre)</b>		
Sue Wilson (Izzo)	27			
			Angela Simonetti	7
			Barbara Setteducato	15
			Mary Perinelli	15
			Ann Marie Bonvicino	17
			Gloria Liebchen	17
			Fran Zmuda	17
			Angela Profera	28
			Carolyn Blysick	29
<b>October (Ottobre)</b>		Marion Cappola	30	
Josephine ("Jo") D'Amato	2	Roxanne Mascia	30	
Laurene Jastrebski	6			
MaryAnn Beckley	8			
Vivian Billera	8			
Carol M. Jenkins	13			
Mary Jane Lankford	14			
Lucille Jensen	23			
Mary Lou Reynolds	23	<b>December (Dicembre)</b>		
Joyce Rosenthal	25	Joan Puleo	9	
Antonina Jones	31	Angela Disanti	15	
		Linda Prendergast	16	
		Adria Condino	18	
		Marie Neven	22	
		Nalina Farina	25	


## **NEW MEMBERS**

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